

# Bystronic long-term ESG ambitions

## E

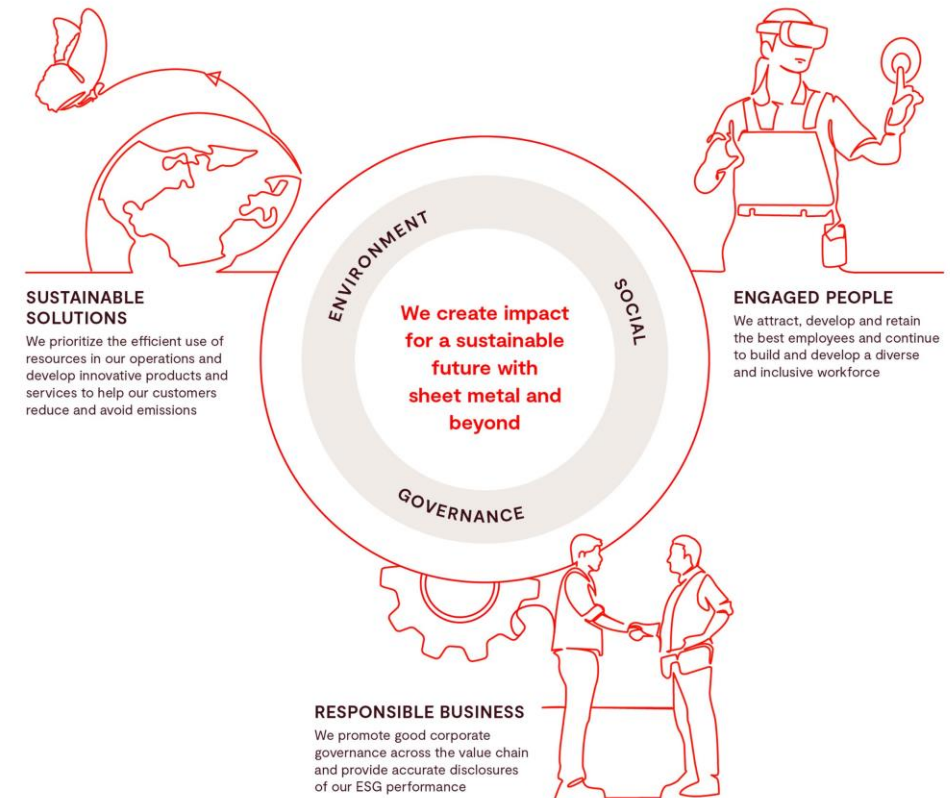
- Reduce greenhouse gas emissions across all scopes in-line with net-zero roadmap
- Reduce energy consumption and become a carbon neutral business
- Increase energy efficiency of our products to decarbonize our customers
- Develop sustainable products and services to reduce/avoid emissions
- Improve resource efficiency and reduce waste through circular processes

## S

- Attract, develop and retain the best employees
- Continue to build and develop a diverse and inclusive workforce
- Continuously improve workplace and psychological safety for all employees

## G

- Promote good corporate governance
- Promote global best practices to advance a responsible supply chain
- Provide clear and accurate disclosures on the progress of our ESG performance
- Create impact in compliance with relevant frameworks, standards and regulations



# Bystronic's mid-term ESG Targets

(Baseline 2021)

1. Reduce Scope 1+2 carbon emissions by 42% until 2030
2. Reduce Scope 3 carbon emissions by 25% until 2030
3. Reduce waste by 20% until 2030
4. Increase the share of women in management positions to 25% by 2030
5. Achieve a Total Recordable Injury Rate less than 0.8 until 2030

