Sustainable Solutions

Engaged People Responsible Business

Data and Performance

# **Mid-term targets**

### Science-based targets for emissions reduction

Strategy

In 2023, we established mid-term sustainability targets, committing ourselves to the Science Based Targets initiative (SBTi) and reducing Scope 1 and 2 carbon emissions by 42% and Scope 3 carbon emissions by 25% by 2030 (baseline 2021).

#### Circular economy and waste reduction

We want to improve resource efficiency and reduce waste through circular processes. We are committed to reducing waste by 20% by 2030. In 2023, we joined an Innosuisse Lighthouse project to build a more circular supply chain over the course of four years.

#### **Diversity in leadership roles**

We want to create a positive and supportive working environment for all employees and seek to **increase the proportion of women in management positions to 25% by 2030,** a target that reflects our commitment to gender equality.

## Continuous improvement of workplace and psychological safety

Workplace and psychological safety are key for Bystronic. We are committed to achieving an industry-leading health and safety performance (TRIR rate less than 0.8 by 2030).

#### **Corporate citizenship**

We are a responsible member of society and have established various governance policies to uphold our core values, such as anti-bribery and anti-corruption measures, ethical procurement practices, and data privacy.



Our state-of-the-art laser cutting technology is designed for maximum energy efficiency and minimal waste. It offers up to 30 kilowatts of laser power.

